

**AN ORDINANCE TO AMEND CHAPTER 40 OF THE
CITY CODE TO DELETE THE CITY EMPLOYEE
INTERNET ACCESS REIMBURSEMENT PROVISIONS.**

#3367

Sponsors:

**Council
President
Griffiths**

**Council
Member
Freel**

WHEREAS, as part of the Fiscal Year 2011 budget process, the City Council and City administration have agreed that the city code provisions regarding authorization for internet access cost reimbursement for all city elected, appointed and classified service employees ("eligible employees") as a city employee benefit should be deleted.

**THE COUNCIL OF THE CITY OF WILMINGTON HEREBY
ORDAINS:**

SECTION 1. Chapter 40 of the City Code is hereby amended by deleting the provisions of Section 40-375 within brackets as set forth herein:

[Sec. 40-375. Internet access reimbursement.

- (a) The city shall reimburse the costs of internet access for all elected, appointed and classified service employees ("eligible employees") as part of the city's benefit package, as set forth below.
- (b) Eligible employees may apply for and receive a reimbursement of up to \$180.00 per year (or a maximum of \$15.00 per month) for the cost of personal/home access to an internet service provider ("ISP") of the employee's choice, including access packages bundled with a computer. The procedures for obtaining an internet access reimbursement are as follows:
 - (1) The employee shall complete and submit a quarterly internet access-request for reimbursement form to the city personnel department. The employee's request for a reimbursement for the preceding calendar quarter must be submitted for processing no later than the following dates: March 31, June 30, September 30 and December 31 of each year.
 - (2) The request for reimbursement form must be accompanied by proof of

payment. Such evidence may be provided in the form of a canceled check from an account in the employee's name, a receipt from the ISP, or the section of the employee's credit card statement, which itemizes the charge. The personnel department shall not process requests submitted more than 12 months from the date of payment of the incurred cost.

- (3) Reimbursement shall be included in the employee's gross wages, and shall be reflected in the employee's first payroll check following the processing date.]

SECTION 2. This Ordinance shall be deemed to be effective as of July 1, 2010.

First Reading May 13, 2010
Second Reading .. May 13, 2010
Third Reading ... June 3, 2010

Passed by City Council, June 3, 2010

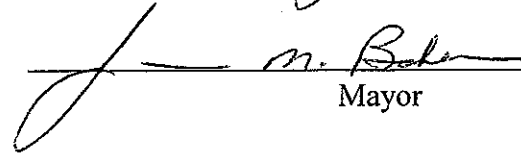
Norman D. Griffith
President of City Council 6/3/10

ATTEST: Traci Owens
Acting Deputy City Clerk

Approved as to form this 11th
day of May, 2010.

John R. Sherrin
City Solicitor

Approved this 4th day of June 2010.



Mayor

SYNOPSIS: This Ordinance amends Section 40-375 of the City Code to delete the City employee internet access reimbursement provisions.